

Call to Order

The meeting was called to order by Chairman David Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following trustees also present: Anne Ochs, David Foreman, Lisa Durgin, Andrea Hladky, Deb Hepp, and Linda Jennings.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Mrs. Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Paul Wallum, Jeff Pilon, Barb Pilon, Rusty Bell, Toni Bell, Don Dihle, Ken Clauston, Robin Baker, Matt Holzwarth, and Lyla Downey.

Public Comment

There were no public comments at this time.

**CONSENT AGENDA**

Mr. Foreman made a motion to approve all items on the Consent Agenda. Mrs. Hladky seconded the motion, and the motion carried.

Mrs. Durgin abstained from voting on warrant #356145 which was payable to her.

Minutes

Minutes of the July 20, 2016 Board of Trustees meeting were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL SUPPORT PERSONNEL**

Resignations

Alma Aguilar	Assistant Cook/Nutrition Services
Rebecca Anderson	Substitute Bus Driver/Transportation
Cindy Borchgrevink	High School Secretary/Westwood
Robert Bridwell	Substitute Bus Driver/Transportation
Amanda Coleman-Koester	Special Programs Ed. Asst./Sunflower
Sandra Daniels	SPEA/Sage Valley Junior High
Jerry Finger	Custodian/Aquatic Center
John Gazzolo	Substitute Bus Driver/Transportation
Tracy Hanson	Instructional Teacher Asst./Cottonwood
Darcie Henegar	Special Programs Ed. Asst./Wagonwheel
Kelly Jandreau	Asst. High School Custodian/CCHS-North
Jesse Koch	Asst. JH Head Custodian/Sage Valley Junior High
Verl Leroy	Activity Driver/Transportation
Logan MacKearney	Summer Custodian/Pronghorn
Debra Nygaard	Bus Driver/Transportation
Paula Pleines	Bus Driver/Transportation
Hidie Reeder	Safety Patrol/Transportation
Tobie Shinkle	Title I Teacher Asst./Lakeview

Brittany Simque	ED SPEA/Sage Valley Junior High	
Samantha Soesbe	SPEA/Sage Valley Junior High	
Malori Teigen	Special Programs Ed. Asst./Cottonwood	
Katelynd Vavra	Library/Media Assistant/Sage Valley Junior High	
Samantha Vetter	Summer Custodian/Prairie Wind	
Tania Young	SPEA-ED/Sage Valley Junior High	
<u>New Hires – Regular</u>		
Heather Bays	Instructional Teacher Assistant/Pronghorn	Replace
Heather Bennett	Behavior Assistant/Stocktrail	New
Polly Bernard	Nutrition Services Asst./Nutrition Services	Replace
Erika Casillas	Custodian/Lakeway Learning Center	Replace
John Chick	SPEA-ED/Sage Valley Junior High	New
Tyler Curtis	.5 Custodian/CCHS-South	Replace
Mikayla Dehning	Special Programs Ed. Asst./Prairie Wind	Replace
Darrel DeJong	Custodian/Stocktrail	New
Diana DeLeon	Special Programs Ed. Asst./Sage Valley Junior High	Replace
Nichole Duff	Assistant Cook/Nutrition Services	Replace
Matracia Edeler	Instructional Teacher Asst./Stocktrail	New
Julie Elder	Assistant Cook/Nutrition Services	Replace
Dasia Gallegos	Instructional Teacher Asst./Stocktrail	New
Heather Hood	Title I Teacher Asst./Rawhide	Replace
Kaila Ivers	SPEA-ED/Sage Valley Junior High	Replace
Cole Jarvis	Technology Teacher Asst./Stocktrail	New
Jennifer Kelly	Custodian/Rozet	Replace
Kayla Kurtz	Instructional Teacher Asst./Sunflower	Replace
ShellyAnn Lapinig	Bus Assistant/Transportation	Replace
Erec LeWallen	Custodian/Sage Valley Junior High	Replace
Virginia Lopata	Safety Patrol /Transportation	Replace
Katti Mettler	Title I Teacher Asst./Lakeview	Replace
Cortney Morris	Assistant Cook/Nutrition Services	Replace
Ana Munoz Paredes	Title I Teacher Asst./Lakeview	New
Michelle Phipps	Title I Teacher Asst./Cottonwood	New
Kristin Nuzum	Elementary Office Clerk/Stocktrail	New
Jeffrey Rudolph	Head Custodian/Stocktrail	New
Lucas Showerman	Custodian/Rozet	Replace
Shelby Simons	ED Special Programs Ed. Asst./Prairie Wind	Replace
Timothy Simonson	Skilled Maintenance Electrician/Maintenance	Replace

Crystal Sisneros	Instructional Teacher Asst./Meadowlark	Replace
Shawna Stephens	Special Programs Ed. Asst./Stocktrail	New
Jerilyn Wickard	Instructional Teacher Asst./Cottonwood	Replace
Kellie Williams	Instructional Teacher Asst./Pronghorn	Replace
Tingting Wofford	Instructional Teacher Asst./Stocktrail	New
Howard "Neal" Woodall	Special Programs Ed. Asst./Prairie Wind	Replace

New Hires – Substitutes/Temporaries

Amanda Andreen	Bus Driver-in- Training/Transportation
Kyler Delancey	COE – Guidance Office
Haylie Mills	Bus Driver-in- Training/Transportation
Anya Shober	COE – Human Resources
Steven Smart	Bus Driver-in- Training/Transportation
Laci Taylor	COE – Office
Kaytlyn Williams	COE – Westwood
Austin Woodworth	Student Custodian/Westwood
Nave Young	Bus Driver-in- Training/Transportation

Transfers

Cheyenne Ball	FROM: Instructional Teacher Asst./Pronghorn TO: S.P.E.A. Hearing Impaired/Pronghorn
Alex Brigham	FROM: Bus Assistant/Transportation TO: Bus Driver-in-Training/Transportation
Traci Chick	FROM: Sec/Asso. Dir. of Activities/CCHS TO: Admin. Asst/Director of Activities/CCHS
Deborha Christopherson	FROM: Bus Driver/Transportation TO: Dispatcher/Transportation
Keith Eisenbraun	FROM: Substitute Bus Driver/Transportation TO: Activity Driver/Transportation
Olivia Fulkerson	FROM: Custodian/CCHS-North TO: Nutrition Services Asst./Nutrition Services
Carla Miessler	FROM: Admin. Asst/Director of Activities/CCHS TO: Westwood High School Secretary/Westwood
Jorge Reza	FROM: Temp. Custodian/CCHS-North TO: Asst. HS Head Custodian/CCHS-North
Becky Tennant	FROM: Custodian/Student Support Services TO: Technology Asst./Cottonwood
Noe Torres-Chacon	FROM: Summer Custodian/CCHS-North

Travis Unterseher TO: Custodian/CCHS-North  
 FROM: Custodian/Sage Valley Junior High  
 TO: Asst. Head Custodian/Sage Valley Junior High

**CERTIFIED**

Recommendation For Hire

Elizabeth "Kelly" Barlow	Case Manager/Special Services Center	Replace
Cassie Erickson	School Nurse/Lakeview	Replace
Carmen Richards	Music Teacher/.9 Meadowlark & .1 Little Powder	Replace
Carie Rose	School Social Worker/Sage Valley Junior High	Replace
Kahla Stewart	School Nurse/Wagonwheel	Replace
Karen Thornton	.5 Speech Pathologist/Special Services Center	Replace
Candice VonEye	.5 Technology Teacher & .5 Interventionist/Rawhide	Replace

Resignations

Christopher Lubken Instrumental Music Teacher/CCHS-North

Substitute Teacher New Hires

Lora Beck	Substitute Nurse/All Schools
Kelli Boyce	Substitute Teacher/All Schools
Victor Bozic	Substitute Teacher/All Schools
Jennifer Carsrud	Substitute Teacher/All Schools
Jennifer Chatfield	Substitute Teacher/All Schools
Chelsie Collier	Substitute Teacher/All Schools
Stefanie Crawford	Substitute Teacher/All Schools
Matthew Hardy	Substitute Teacher/All Schools
Kylee Hastings	Substitute Teacher/All Schools
Patricia Madsen	Substitute Teacher/All Schools
Lindsey Niessink	Substitute Teacher/All Schools
Celeste Robinson	Substitute Teacher/All Schools
Brittany Simque	Substitute Teacher/All Schools
Patricia Walker	Substitute Teacher/All Schools

Extra Duty Recommendations

Tyler Pownall	7/8 Asst. Wrestling Coach/Sage Valley Junior High
Andrew Young	Secondary Social Studies Facilitator/LLC
Curt Goehring	CCHS Head Boys Track Coach
Shelly Stremcha	CCHS Head Girls Track Coach
Steve Mischke	CCHS Assistant Track Coach
Tom Holm	CCHS Assistant Track Coach
Tanner Kelting	CCHS Assistant Track Coach
Joe Moerkerke	CCHS Assistant Track Coach
Trisha Evenson	CCHS Assistant Track Coach

Andrew Rose	CCHS Assistant Track Coach
Micah Christensen	CCHS Assistant Track Coach
Saber Garcia	CCHS Head Boys Soccer Coach
Ryan Senef	CCHS Assistant Boys Soccer Coach
Brady Bisgaard	CCHS Assistant Boys Soccer Coach
OPEN	CCHS Assistant Boys Soccer Coach
Carl Matson	CCHS Head Girls Soccer Coach
Stephanie Stuber	CCHS Assistant Girls Soccer Coach
Makenzie Meade	CCHS Assistant Girls Soccer Coach
Dorvan Polson	CCHS Assistant Girls Soccer Coach
Micah Christensen	CCHS Weight Program – Fall
Erik Shepherd	CCHS Weight Program – Winter
Micah Christensen	CCHS Weight Program – Spring
Vic Wilkerson	CCHS Weight Program – Summer
OPEN	CCHS Weight Program – Summer
Bubba Hladky	CCHS Open Gym – Fall
OPEN	CCHS Open Gym – Winter
Toni Hladky	CCHS Open Gym – Spring
Danelle Wilkerson	CCHS Fall Events Coordinator
Vic Wilkerson	CCHS Winter Events Coordinator
Vic Wilkerson	CCHS Spring Events Coordinator
Josh Bott	Assistant Junior High Swimming Coach
Adam Miller	Assistant Junior High Swimming Coach
Holly Campbell	Assistant Junior High Swimming Coach
Dewain Myers	SVJH Track Facilitator
Dewain Myers	SVJH Assistant Track Coach
Jason Gill	SVJH Assistant Track Coach
Nate Cina	SVJH Assistant Track Coach
Mel Boyce	SVJH Assistant Track Coach
Kayla Griffis	SVJH Assistant Track Coach
Joe Deaton	SVJH Assistant Track Coach
Jim Hilliard	SVJH Assistant Track Coach
Robert Hill	SVJH Soccer Facilitator
Robert Hill	SVJH Assistant Soccer Coach
Gary Schlekeway	SVJH Assistant Soccer Coach
Josh Smith	SVJH Assistant Soccer Coach
OPEN	SVJH Assistant Soccer Coach
OPEN	SVJH Assistant Soccer Coach
OPEN	SVJH Assistant Soccer Coach
OPEN	SVJH Weight Room – Fall
Robert Hill	SVJH Weight Room – Winter
Casey Sullivan	SVJH Weight Room – Spring
Dewain Myers	SVJH Open Gym – Fall
OPEN	SVJH Open Gym – Winter
Eric Trauger	SVJH Open Gym – Spring
Joe Deaton	.5 SVJH Events Coordinator
Kayla Griffis	.5 SVJH Events Coordinator
Eric Stoneking	TSJH Track Facilitator
Eric Stoneking	TSJH Assistant Track Coach
Luke Janssen	TSJH Assistant Track Coach

Liam Maroney	TSJH Assistant Track Coach
Kevin Kline	TSJH Assistant Track Coach
James Sarvey	TSJH Assistant Track Coach
Andrew Young	TSJH Assistant Track Coach
Dylan Wisroth	TSJH Assistant Track Coach
Jamie Matson	TSJH Assistant Track Coach
Darcy Gillaspy	TSJH Soccer Facilitator
Jamie Matson	TSJH Assistant Soccer Coach
Jannie Miller	TSJH Assistant Soccer Coach
Matt Blakesley	TSJH Assistant Soccer Coach
David Mitchell	TSJH Assistant Soccer Coach
OPEN	TSJH Assistant Soccer Coach
Tanner Kelting	TSJH Weight Room - Fall
Jeff Wagoner	TSJH Weight Room – Winter
Andrew Burch	TSJH Weight Room – Spring
Grant Senef	TSJH Open Gym – Fall
Mark Miessler	TSJH Open Gym – Winter
James Sarvey	TSJH Open Gym – Spring
Jeff Wagoner	.5 TSJH Events Coordinator
James Sarvey	.5 TSJH Events Coordinator
Tim Albin	WJSH Head Track Coach
Sarah Glasser	WJSH Assistant Track Coach, 9-12
Doug Schrader	WJSH Assistant Track Coach, 9-12
Janeen Bissey	WJSH Assistant Track Coach, 9-12
Larry Yeradi	WJSH Assistant Track Coach, 7-8
Eric Robb	WJSH Assistant Track Coach, 7-8
OPEN	.5 WJSH Assistant Golf
Larry Yeradi	WJSH Weight Room – Fall
Larry Yeradi	WJSH Weight Room – Winter
Larry Yeradi	WJSH Weight Room – Spring
Larry Yeradi	WJSH Weight Room – Summer AM
Roger Tresch	WJSH Weight Room – Summer PM
Pat Neely	WJSH Events Coordinator
Larry Yeradi	WJSH Events Coordinator

Transfers

Candace Rinck	FROM: Fourth Grade Teacher/Prairie Wind TO: Sixth Grade Teacher/Pronghorn
Karia Schofield	FROM: Instrumental Music/Meadowlark/Little Powder TO: Instrumental Music/Twin Spruce Junior High
Steve Schofield	FROM: Instrumental Music/Twin Spruce Junior High TO: Instrumental Music/CCHS
Haley Tolman	FROM: Certified Title I Tutor/Meadowlark TO: Exc. Child Spec. Resource Room/Meadowlark
Robin Voigt	FROM: School Counselor/SVJH TO: School Counselor/.8 RA, .1 RE & .1 LP

Heidi Welch FROM: Exc. Child Spec. Resource  
Room/Meadowlark  
TO: Exc. Child Spec. Resource  
Room/Conestoga

Warrants

The following warrants were affirmed and approved:

Payroll Warrants	210064 - 210332
Combined Fund Warrants	356077 - 356531
Major Maintenance Warrants	6746 - 6773
Nutritional Services Fund Warrants	9562 - 9583
Insurance Warrants	3754 - 3768
Student Activities/Bldg Sp. Rev. Warrants	35738 - 35754

Bids

The following bids were affirmed:

1. Paintbrush Elementary School Software License was awarded to MobyMax in the amount of \$699.
2. FY17 Copy Paper was awarded to Wyoming Office Deliveries in the amount of \$82,488.00.
3. Lakeview Title I Books were awarded to Follett School Solutions in the amount of \$15,004.86 and Kid's Discover in the amount of \$5,664.89.
4. A Staff Vehicle was awarded to Whites Energy Motors in the amount of \$16,229.00. Units 303, 379, and 385 will be traded in to Whites Energy Motors.
5. FY2017 Milk and Dairy Products were awarded based on estimated usage to Meadow Gold in the amount of \$362,430.00 and Food Services of America in the amount of \$88,718.85.
6. Activities Drug Testing was awarded based on estimated usage to Employment Testing Services in the amount of \$9,305.00.
7. South Campus Stadium and Playfield Construction was awarded to Sletten Construction of Wyoming in the amount of \$9,454,175.00.

The following bid was approved:

1. Meadowlark Elementary HVAC Upgrade and Kindergarten Renovation was awarded to Powder River Heating and Air Conditioning, Inc. in the amount of \$2,457,864.00.

Contracts and Agreements

The following contracts and agreements were affirmed:

1. Wyoming High School Activities Association Membership Application and Activity Enrollment
2. Hillcrest Elementary Foundational Skills Tool Kits with American Reading Company
3. John Paul II Catholic School Meal Contract
4. Conestoga Elementary 21<sup>st</sup> Century MOU with Youth Emergency Services, Inc.
5. Lakeview Elementary 21<sup>st</sup> Century MOU with Youth Emergency Services, Inc.

6. Sunflower Elementary 21<sup>st</sup> Century MOU with Youth Emergency Services, Inc.
7. Paintbrush Elementary Book Fair Agreement with Scholastic Book Fairs
8. Related Services Agreements with Hearing Solutions
9. Related Services Agreements with St. Joseph's Children's Home
10. Rozet Elementary HVAC Phase III Testing Services with STRATA
11. South Campus Stadium and Playfield Construction with Sletten Construction of Wyoming, Inc.
12. Related Services Agreement Addendum with NEW BOCES

The following contracts and agreements were approved:

1. Meadowlark Elementary HVAC Upgrade and Kindergarten Renovation with Powder River Heating and Air Conditioning, Inc.
2. Certificate of Compliance and Warranty with the City of Gillette
3. Water Main and Electrical Easements with the City of Gillette

Surplus Requests

Approval was given to surplus a 2009 Arctic Cat ATV.

Approval was given to surplus items as presented to be sold at the September 24, 2016 district auction.

Parish Hall Disposal

Approval was given to dispose of Parish Hall.

Policy and Regulation

Revisions were approved to Policy 5130, Activities Participant Drug Testing; and Regulation 5130-R, Activities Participant Drug Testing.

**CONSENT AGENDA  
ENDS**

Policy 3710, Network Security and Regulation 3710-R, Network Security

Mr. Reznicek presented proposed new Policy and Regulation 3710, Network Security and 3710-R, Network Security for first reading. Mrs. Ochs made a motion to approve the first reading of Policy and Regulation 3710, Network Security. Mrs. Jennings seconded the motion, and the motion carried. Mr. Reznicek will schedule the policy and regulation for two public hearings and then bring them back to the board for final reading and approval.

Policy 4120, Staff Reduction - Continuing Contract Certified

Mr. Reznicek presented a proposed replacement for Policy 4120, Staff Reduction – Continuing Contract Certified for first reading. Mrs. Durgin made a motion to approve the first reading of Policy 4120, Staff Reduction – Continuing Contract Certified. Mr. Foreman seconded the motion, and the motion carried. Mr. Reznicek will schedule the policy for two public hearings and bring it back to the board for final reading and approval.

Policy 5145, Law Enforcement Officers in the Schools

Mr. Reznicek presented revisions to Policy 5145, Law Enforcement Officers in the School; Policy 4390, Child Abuse; and Regulation 4390-R, Child Abuse. Dr. Ayers stated that Regulation 5145-R, Law Enforcement Officers in Schools is still being revised and will be brought to the board for approval



Policy 4390, Child Abuse  
and Regulation 4390-R,  
Child Abuse

at a later date. Mr. Reznicek asked for approval of the revisions Policy 5145, Law Enforcement Officers in the School; Policy 4390, Child Abuse; and Regulation 4390-R, Child Abuse. Mrs. Ochs made a motion to approve the revisions. Mrs. Hladky seconded the motion, and the motion carried.

Facilities Update

Mr. Eisenhower provided an update on facilities.

Stocktrail Elementary is open with students, and the dedication will be held on September 22, 2016 at 5 p.m. A board member will be asked to speak at the dedication.

The South Campus addition is going well. We will plan for the board to tour South Campus in September. Construction on the track and play field will begin as soon as possible, but Mr. Eisenhower advised the board that this project will be dependent on weather and subject to delays.

The Meadowlark Elementary HVAC and Kindergarten Renovation construction contract has been awarded. This project is funded with component funds awarded by the School Facilities Commission.

Mr. Eisenhower asked board members to notify him if they notice something unsightly or in need of repair at or around any district building.

Comments from Trustees

Dr. Fall inquired about the status of the activity director for Thunder Basin High School. Mrs. Hladky stated she wants to have funding worked out before hiring the activity director. The district will move forward with posting the position in preparation of potential activity scheduling in November.

Executive Session

At 7:30 p.m. Mr. Foreman made a motion to recess to executive session for the purpose of personnel and litigation discussion. Mrs. Jennings seconded the motion, and the motion carried.

The regular meeting reconvened at 9:47 p.m.

Adjournment

With no other business before the board the meeting was adjourned at 9:47 p.m.

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Chairman

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Clerk